

# KATE BOATRIGHT, VMD

Veterinarian. Author. Speaker. Mentor.

## MENTORSHIP MATTERS:



### How to Support Early Career Veterinarians Using the Whole Clinical Team

**Target Audience: Veterinarians, Technicians, Team Members, and Managers**

What does mentorship look like in your practice? If your clinic is looking to recruit or retain early career veterinarians, you must be able to answer this question. This lecture will explore the challenges faced by early career veterinarians and discuss the essential components of a mentorship program. We will review how each member of the team can be utilized to support early career veterinarians. Participants will leave this lecture with a blueprint to develop a mentorship program that will help new veterinarians gain confidence and become superstar clinicians.



### Top Five Mentorship Mistakes

**Target Audience: Veterinarians, Managers, and Team Members in a Mentor Role**

Did you know that over thirty percent of new veterinary graduates will leave their first practice within a year? One of the top reasons for this turnover is a lack of mentorship. If you've promised mentorship to a new hire, be sure you're ready to deliver an exceptional mentorship experience. This lecture will explore five common mentorship mistakes and explore practical ways to avoid and correct them if they are made.



### Essential Skills for Mentors

**Target Audience: Veterinarians, Managers, and Team Members in a Mentor Role**

Being a mentor is more than teaching clinical skills or discussing medical cases. It requires an individual to provide personalized support, challenge the mentee to advance, and deliver honest, consistent feedback. Being a strong mentor is an art, but it can be learned and developed. This lecture will use a case-based approach to discuss essential skills for mentors and how to enhance them in the clinic to maximize your effectiveness as a mentor.



### Essential Skills for Mentees

**Target Audience: Veterinarians, Managers, and Team Members in a Mentee Role**

While mentorship is often associated with the early career period, it can be beneficial throughout an individual's career. Mentees must balance their own learning with the feedback and guidance received from their mentor. This lecture will use a case-based approach to discuss essential skills for mentees and how to enhance them in the clinic to maximize your effectiveness as a mentee.



### Roadmap to Mentorship

**Target Audience: Any Veterinary Professional Looking for Mentorship**

Mentorship is something all veterinary professionals seem to crave, and yet it can sometimes be difficult to find. In this lecture, we will create a personal roadmap to mentorship by exploring what makes a meaningful mentorship experience, how to identify a potential mentor, and different models of mentorship. We will develop networking skills to help connect with potential mentors and mentees. Regardless of where you are in your career, you can benefit from a mentor—and even offer mentorship to someone else!



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### WHAT AUDIENCES HAVE TO SAY:

“Her presentations inspire learners to understand that success is unique to each individual and situation. Attendees leave her talks feeling more confident, empowered, and better equipped to thrive in their professional roles.”

- Lindsey Kock, DVM, Deep Dive DVM Veterinary Consulting, LLC and Former Director of Healthcare Education at Edcetera